



Vacancy Number: 05/018

Category: Project staff

Type of Appointment: Fixed-term

Location: Sarajevo, Bosnia and Herzegovina

Vacancy issued: 1 February 2018

Deadline for application: 21 February 2018

Terms of Reference - Grant Officer -

**Project: Triple P Tourism in SEE: Promotion, Policy, and Pilots -
Regional Cooperation Council Secretariat (RCC)**

RCC is seeking Grant Officer for its Triple P Tourism Project to be located in Sarajevo, Bosnia and Herzegovina within the RCC Secretariat. The terms of the contract will be determined on the basis of the applicable RCC rule and procedures.

Background

Triple P Tourism Project, a three-year initiative funded by the EU, will focus on the 6 IPA II beneficiaries in the Western Balkans. The approaches to the implementation of the project will be focused on: creating a joint offer/product to foster regional integration in the tourism sector and its joint global promotion, with the goal of diversifying tourism offer of the region; alleviating policy barriers to development of tourism industry and easing of administrative procedures and improving the level of services related to tourism; and supporting small-scale infrastructure projects to support the development of regional tourism offer/product. The work will be guided by the RCC's Tourism Expert Group, comprised of relevant national stakeholders from government and private sector, but will also entail close coordination with the RCC Secretariat's Programme Department (Competitiveness), as well as relevant regional and international organisations. The aim of the Project will be to foster regional cooperation in tourism industry, leading to joint activities in promotion of the region as a sound tourism destination to the global community. This will target the increase of foreign tourists to the region, but also intra-regional tourist connectivity. Furthermore, the development of joint regional tourism offer will attempt to address some of the open questions beyond the boundaries of tourism per se, as this industry is viewed to have positive implication on tourism-related sectors, small and medium-sized enterprises, but also specific policy areas pertinent to development of tourism sector. Furthermore, the Project will support projects on small-scale level, so as to enable smoother flow of tourists along regionally developed routes.

The Regional Cooperation Council (RCC) was established in 2008 as a regionally owned and led framework. It works under the political guidance of the SEECP to promote regional cooperation and European and Euro-Atlantic integration of South East Europe (SEE).

The areas of cooperation in the framework of the RCC are economic and social development; energy and infrastructure; justice and home affairs; security cooperation; building human capital, as well as cross-cutting issues such as parliamentary cooperation, civil society activities and gender mainstreaming.

The RCC is implementing the Strategy and Work Programme 2017-2019 and its biggest part, the South East Europe (SEE) 2020 Strategy, as a basic working document for the organisation until 2020.

The SEE 2020 Strategy aims at promoting creation of jobs and prosperity in a European perspective for the Western Balkans. It has five pillars, which are: Smart Growth (emphasising education, innovation, research and development, culture and creative sectors), Sustainable Growth (ensuring economic sustainability through enterprise creation and export increase, as well as energy efficiency and climate control), Inclusive Growth (supporting employment generation, social inclusion, good health and well-being), Integrated Growth (promoting closer regional integration in terms of trade and investment) and Governance for Growth (including effective public services and fight against corruption).

The organisation maintains close working relations with all actors of relevance to these areas such as governments, international organisations, international financial institutions, regional organisations, private sector and civil society.

The RCC consists of 46 participants. The RCC and its Secretariat receive operational guidance and supervision from the RCC Board. The RCC Board consists of those RCC participants contributing to the budget of the RCC Secretariat.

The RCC has a Secretariat based in Sarajevo, Bosnia and Herzegovina, headed by the Secretary General, and Liaison Office in Brussels which ensures regular communication and cooperation with European and Euro-Atlantic institutions.

Outline of the Position

Grant Officer will be responsible for implementing the small grant procedures along the regional tourism routes, under the framework of the Triple P Tourism Project. She/he will work under the guidance of Team Leader and under the direct supervision of the RCC Secretariat, ensuring compliance with the RCC's Grant Procedures.

Duties and Responsibilities

The Grant Officer works under the direct supervision of the Project Team Leader, and the overall guidance of RCC Senior Expert on Competitiveness, the RCC Head of SEE 2020 Programme Department and RCC Head of Administration Department.

Responsibilities include, but are not limited to, the following tasks:

- Communication with Project Experts on Cultural and Adventure tourism in establishing priorities and determining the needs for small-scale projects along regional tourism routes;
- Communication with Programme Department representatives in grant management process;
- Publishing calls for proposal (including related documents) for pilot-projects along the joint regional tourism routes upon the approval of Project Team Leader, RCC Head of Administration Department and RCC Head of Programme Department;
- Filing submitted concepts/proposals, conducting administrative check and preparing internal reports for nominated Evaluation Committee;
- Publishing post-award information;
- Conducting financial management of grant portfolio (pre-financing transfers, further instalments, financial monitoring, financial reporting checking, unspent/non-eligible expenditure balances) upon approval of the project Team Leader and RCC Head of Administration Department;
- Communicating project implementation with beneficiaries and supporting Project Team Leader and RCC Head of Administration Department in official communication with small grant beneficiaries;
- Supporting PR Officer in preparing presentations of small grants results for the public;
- Collaborating with external auditors in audit of grant portfolio;
- Assuming other tasks as required by the Team Leader.

Key Requirements:

- University degree in a subject of relevance for the position or equivalent;
- 3-5 years of relevant working experience;
- Experience in using MS Dynamics and/or ORACLE ERP Application will be considered an asset;
- Working experience in international auditing companies will be considered an asset;
- Well-developed skills in setting priorities, coordinating tasks and pro-active approach to work;
- Clear communication skills;
- Good organisational skills, and well organised and structured style of work;
- Fluency in oral and written English; knowledge of languages of the countries of South East Europe and other languages of the EU member states will be considered an asset;
- Able to work both independently and as part of a team in a multicultural environment;

- Fully computer literate.

Location / Contract

The holder of the position will be based in Sarajevo, Bosnia and Herzegovina, within the RCC Secretariat. Initial contract is concluded for one (1) year period with the trial period of three (3) months and possibility of extension upon completion of performance review.

Application Rules

Qualified candidates are invited to send their cover letter and CV (both in English) by **21 February 2018** by 17:00 Central European Time via e-mail to **jobs@rcc.int**

Only shortlisted candidates will be contacted.

Selection process is based on a written test and competency-based interview.

The candidate should be national of the participants of the RCC Board from South East Europe: Albania, Bosnia and Herzegovina, Bulgaria, Croatia, Greece, Kosovo*[1], Moldova, Montenegro, Romania, Serbia, Slovenia, The Former Yugoslav Republic of Macedonia, Turkey.

The RCC is an equal opportunities employer.

^[1] *This designation is without prejudice to positions on status, and is in line with UNSCR 1244 and the ICJ Opinion on the Kosovo declaration of independence.